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Exhibit T
Bombardier 2017 Sustainability Communications
STATEMENT OF WORK #20 (SOW #20)

Exhibit T shall be governed by the terms and conditions of the letter of agreement between Bombardier Inc. ("Client") and Daniel J. Edelman, Inc., doing business as Edelman ("Edelman") dated April 22, 2010 (the "Agreement"). The parties agree to the below Services and fees and expenses for the Services.

Services
Edelman and Client will work together to develop a corporate brochure, an updated sustainability section of Bombardier.com, a 2017 sustainability communications roadmap and select additional 2017 sustainability communications content. The below indicates specific activities that may be conducted by Edelman within the proposed budget.

Bombardier 2017 Sustainability Communications (November 1, 2016 – June 30, 2017)		
Activity	**Details**	**Est. Fees**
CORPORATE BROCHURE	Working closely with Client, Edelman will develop a Corporate Brochure to be released in March 2017, following 2016 Annual Report publication. Activities may include: *Content Collection* • Content collection to include financial and non-financial content; process to include development/distribution of requests, analysis of materials and interviews with relevant internal stakeholders *Development and Revision* • Outline and content development for one (1) Corporate Brochure (up to eight [8] pages) • Ongoing coordination with subject matter experts to gather additional content and revise content, as necessary *Corporate Brochure Design Consultation** • Input/ad hoc recommendations on design and layout (including photo selection and infographic development) based on evolution of content, as needed **If desired, Edelman's creative team may provide design support. Incremental budget for design support to be discussed, as necessary.*	$50,000
SUSTAINABILITY WEBSITE UPDATE AND CONTENT DEVELOPMENT	Working closely with Client, Edelman will align on and execute necessary changes for sustainability portion of Bombardier.com. Activities may include: *Outline and Content* • Outline and revised sitemap, as needed, for sustainability portion of Bombardier.com • Additional content collection/interviews, as necessary, for requisite sustainability pages (e.g., HSE, community stories) • New content development and existing content updates, including 2017 reporting data and other reporting content elements, as agreed upon in outline • Graphical element recommendations, as relevant	$53,000

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2017 SUSTAINABILITY COMMUNICATIONS ROADMAP & COMMUNICATIONS SUPPORT	Working closely with Client, Edelman will align on and develop a plan for communicating Client's sustainability efforts to priority audiences in 2017. Activities may include: *Roadmap Planning* • Interviews with one to two (1-2) Client executives on objectives, audiences, messages, etc. for 2017 sustainability communications • Development of 2017 Sustainability Communications Roadmap, inclusive of recommendations on and objectives for key communications efforts (i.e., corporate brochure, sustainability website updates, year-round communications) *Sustainability Communications Support* • Content development and/or implementation support for two to four (2-4) items on the 2017 Sustainability Communications Roadmap; items may include pursuit of media opportunity, development of website feature story(ies), conference presentation development, employee newsletter content development, etc.	$45,000
ACCOUNT MANAGEMENT	Working closely with Client, Edelman will manage the day-to-day activities to achieve Client objectives. Activities may include: *General Account Management* • Bi-weekly calls with Client • Work back plan management • Invoicing and billing coordination	$8,000
TOTAL		$156,000

Term
November 1, 2016 through June 30, 2017

Budget

Professional Fees (Estimated):	$156,000
Internal Expenses (3%):	$4,680
Estimated Expenses:	**$As Incurred**
Total:	$160,680

Client authorizes Edelman to bill up to ten percent (10%) over the estimated amounts in the above Budget without seeking further approval. If fees or expenses are anticipated to exceed ten percent (10%) over the estimated amounts, Edelman will issue an addendum to the current SOW for Client's approval.

Fee Billing. At the end of each month, Edelman shall invoice Client the exact fees based upon the hours incurred in performing the Services during that month. Such fees will be based upon Edelman's rate card ("Rate Card") as described below.

Expense Billing. Edelman shall be reimbursed for actual out-of-pocket and travel expenses in accordance with section 2.3(a) of the Agreement and shall submit documentation substantiating such expenses.

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Invoices. Edelman will render invoices to include professional services detailed by person and expenses by category. Payment of the invoices will be due net thirty (30) days from the invoice date. All such invoices shall be addressed to:

Name:	**Mike Nadolski**
Company Name:	Bombardier Inc.
Address:	800 René-Lévesque Blvd. West Montréal, Québec Canada H3B 1Y8

RATE CARD

Resource Title	Rates
Administrator	$80
Assistant Account Executive	$160
Account Executive	$175
Senior Account Executive	$190
Account Supervisor	$220
Senior Account Supervisor	$255
Vice President	$310
Senior Vice President	$350
Executive Vice President	$420
General Manager	$500
Executive Manager	$625

SOW #20 ACCEPTED AND AGREED TO ON THIS 29 DAY OF NOVEMBER 2016.

BOMBARDIER, INC.

By: _____

Printed Name: Mike Nadolski

Title: VP Comm & Public Relations

By: _____

Printed Name: Daniel Desjardins

Title: Senior Vice President, General Counsel and Corporate Secretary

DANIEL J. EDELMAN, INC.

By: _____

Printed Name: W. Dana Neucom

Title: Mgr, Corp & PA

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